Land Trust hosts Lunch on the Ledge, October 2014

Redding Land Trust Board of Trustees:

Standing (l to r): Gordon Loery, Silvia Erskine, Sean McNamara, Kevin Tschudi, David Heald.

Sitting (l to r): Henry Merritt, Jane Ross, Mary Anne Guitar, Emily d’Aulaire, Laurie Heiss.
Celebrating the Redding
Land Trust’s 50th
Anniversary

REDDING
LAND TRUST
This year’s Annual Report is dedicated to the Redding Land Trust in celebration of its 50th anniversary. When the Land Trust began its work half a century ago its goal was a simple one: preserve the natural beauty of our town. That goal has not changed over the years and today the Redding Land Trust is the steward of more than 1,700 acres of prime open space – woodlands and wetlands, splashing streams and quiet ponds, sweeping vistas – all kept safe for generations to come.

Redding’s Annual Report is a reporting of the financial operations and fiscal health of the town for 2014-15. The complete audit is posted on the Town’s webpage and copies are available in the Town Clerk’s office. In addition to the audited financial documents, reports from the Town’s boards, commissions and departments are included. A list of all elected, appointed officials and town employees is included at the end of the report. We hope you will find this information helpful.

Many of the photos were contributed by members of the Land Trust, and the community (a few photographers were unable to be identified). Donors included David Heald, Laurie Heiss, Sean McNamara, Jane Hamilton-Merritt, and Alice Smith whose photo taken at Great Ledge is on the front cover. Information about the Redding Land Trust was provided by Emily d’Aulaire, Jane Ross and Sean McNamara. I am thankful for their contributions to this report, and especially for Emily’s help.

This report was coordinated and planned by Mary Maday. All the information in this Town Report was provided by the Town’s departments, employees, boards and commissions.

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First Selectman Julia Pemberton and Redding Land Trust President Mary Anne Guitar at the Trust’s annual meeting at the Highstead Foundation, April 2015.

The Saugatuck River passes through the recently acquired gift of the Fields Preserve on George Hull Hill Road.

Land Trust Vice President Henry Merritt presents Town Planner John Hayes with the Redding Land Trust Leadership award at the Trust’s 2015 annual meeting.

Inside back cover photos:
Whaleback, a rock outcropping on Joan’s Trail in the Scott Preserve, accessible from Mountain Road, Peacable Street and Seventy Acre Road.

Redding Land Trust Trustees Buzz Merritt, Silvia Erskine & Jane Ross toast Gene Connolly in celebration of Mr. Connolly’s gift of a 2-acre easement off Meeker Hill in October 2015.

Trail Tenders clean up after a heavy storm.
Fiscal year 2014-15 kept the Board of Selectmen busy on a wide range of issues. Matters for discussion and action included: road reconstruction, parking lot improvements at the Mark Twain Library, a replacement communications tower at the police department, and an open space acquisition, to highlight a few.

In the summer, the Board of Selectmen brought forward (from the Town’s capital improvement plan for the 2014-15 fiscal year) a referendum vote that took place on July 22, 2014. The first was a request for approval of a 4-year road reconstruction plan to repair paving and drainage on over 20 miles of roads (6,753,000). The second was a replacement communications tower at the Police Department (300,000). The total amount prescribed was $7,053,000. The 4-year road plan funding allows the Highway Department to continue the reconstruction work begun three years ago. The need to replace the existing lattice-type communications tower became a priority after an inspection found that the tower, in use for 30+ years, was no longer structurally sound. The tower is the main source of communication between the police department, three fire departments, emergency medical services and the highway department.

Heading into the fall, the Selectmen approved a STEAP grant resolution for the parking lot and drainage improvements at the Mark Twain Library. The grant awarded in May 2014 for $342,000 project provides 19 new parking spots, almost doubling the size of the lot. With program attendance on the rise, the expanded parking will help the library to fulfill its mission to patrons. With all permits now in place, construction is scheduled to begin this spring.

In October, the Town was awarded a $170,000 grant from the State of Connecticut towards the preservation of the Biehn property, 30.7 acres of pristine open space and watershed located at 18 Hill Road. Often referred to as the Gateway to Redding, the parcel is identified in the 2008 Town Plan of Conservation and Development’s Open Space addendum as land of continuing conservation concern. The Town’s partners in the acquisition are the Redding Land Trust and Aquarion Water Company.

Winter brought record cold temperatures and a new budget season for the fiscal year 2015-16. Seeking efficiencies and cost savings, the management of Highway Department and Transfer/Recycling station operations were consolidated. The Selectmen also implemented the School Security Officer at Redding Elementary School. After detailed review by department heads and meetings with boards and commissions, the combined Town budget of $47,796,003 was presented to the public at a referendum on the first Tuesday in May and was passed by a vote of 980 Yes to 589 No.

The Board of Selectmen appreciates the opportunity to serve the residents of our community and welcomes their interest and participation in our management of town services.

Julia Pemberton, First Selectman
Leon Karvelis, Selectman
Michael Thompson, Selectman

The Board of Finance is pleased to present to the residents of the Town of Redding this report of the operation of the Town’s government during the fiscal year July 1, 2014 – June 30, 2015. The major portion of this report reflects the financial activities of the various governmental boards and commissions during the fiscal year. It details the financial position of the Town as of June 30, 2015, as audited by the Town’s independent auditor, RSM US, LLP. The audit report contains an unmodified clean opinion on our audited financial statements. A complete set of the audited financial statements is on file in the Town Clerk’s office.

I am pleased to report that the Town of Redding is in excellent financial position. We finished the year ended June 30, 2015 with a Total General Fund balance in excess of $8.49 million, which is 18.6% higher than last fiscal year. The reason for the increase in our Total General Fund, from prior year, is principally from 1) receipt of higher revenues ($652k) than budgeted due to the collection of property taxes, and 2) lower actual expenditures ($694k) than budgeted due to responsible spending by various Town departments. The Unassigned Fund Balance totals $6.59 million and represents 13.8% of next year budgeted
expenditures. In addition, we had approximately $1.0 million in our Capital and Non-recurring Fund available for funding long-term projects, subject to approval by Town Vote.

I am pleased to announce that the Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2014. This is the first year that the Town has achieved this prestigious award. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized CAFR. This report satisfied both generally accepted accounting principles and applicable legal requirements. Congratulations to the entire finance team led by Finance Director Steve Gniadek.

Regarding our long-term debt, the Town holds a very modest level as compared to other surrounding towns, evidenced by the amount of annual debt service costs being paid by taxpayers. At June 30, 2015, the Town’s long-term debt outstanding totaled $13.6 million, down from $15.4 million last year. In addition, the Town is also liable for Redding’s share of the Region 9 school board debt totaling $7.6 million. Over the past several years the Town has invested in infrastructure projects, roads, schools, town buildings and equipment. The projects have been approved by the Taxpayers and expenditures have been funded by debt obligations. Infrastructure projects provide a long-term benefit to the residents of Redding and therefore, funding such items over a longer period better matches the costs with the benefits derived. Lastly, the Town has $10.6 million of Bond Anticipation Notes (“BANs”) outstanding at June 30, 2015, which currently carries an interest rate of 0.296%. BANs are short-term obligations that are either paid off or converted into a long-term bond when such conversion is feasible.

The Town enjoys a AAA Bond Rating, obtained in 2010 and reaffirmed again in 2012 & 2015. The Board of Finance considers maintaining an outstanding Bond Rating a top priority, in order to be well positioned to obtain a Bond should the need arise. Accordingly, the Board of Finance continues to make improvements in policies and procedures, as well as maintain an adequate fund balance, a key measure used by the rating agencies.

The WPCC (Water Pollution Control Commission) continues to struggle with operating cash needs as the progress of the Georgetown Land Development project remains uncertain. However all of your elected officials are working diligently towards a long-term solution. Through June 30, 2015, the Town has advanced funds to the WPCC in the form of loans totaling approximately $1.2 million, and has been classified as such within the General Fund. Current shortfall in WPCC operating cash is being funded through loans as a component of the Mill Rate calculation. For fiscal year ending June 30, 2016, $249,850 was budgeted for advances to the WPCC for its operating shortfall.

As we look forward to the future, the Town has greater flexibility today to handle unexpected or unforeseen needs that may arise, without placing a significant burden on the individual taxpayers. The Board of Finance continues to look for improvements on our budgeting process and delivery of town services. As the economy continues to improve, we see increases in other fees associated with new development which may have a positive impact on setting future Mill Rates.

The solid, positive financial operations of our Town is owing to elected officials, dedicated members of the boards and commissions, and the employees of the Town who have contributed their efforts to the operation of the Town of Redding and to its financial well-being. The Board of Finance would like to take this opportunity to extend its thanks and appreciation for these efforts.

William E. Alvarez, Jr., Chairman, Board of Finance

This will be my last report as your town treasurer. It is hard to believe it has been 14 years, and while in some ways, things are the same, in some they have changed quite a bit.

When I began in 2001, the investment markets were already experiencing reductions in the amount of interest earned. But, it is interesting to note that budgeted interest income for that year was $415,000, while in the year just ended, the budgeted interest income was only $22,000. My, how times have changed!

When I began in 2001, the town had a bond rating of AA1, or one rating below AAA. We are now a triple A rated municipality.

In 2001, transfers of cash between accounts were done with a phone call. Today, they are done via the internet, with the treasurer setting up the transfers and the selectmen approving them before they can be sent.

In 2001, it was not possible to use credit cards to make any payments to the town. Now, you can pay your taxes online and pay for other town programs using your credit card.

But, we still require 3 signatures on checks, and they are live signatures from the town treasurer as well as 2 selectmen. We still review the backup on all checks before signing. There are also additional controls on check processing to ensure that only properly executed checks can be cashed.

Technology has allowed the town to handle its finances with more precision and with more safeguards. But,
Thankfully we retain the small town approach and hands on financial management that makes Redding unique and assures that town funds are safe and secure.

Redding will have a new treasurer, but that treasurer will still be signing checks, investing cash and managing debt repayments. It is very good that some things never change.

Lastly, I would like to thank the town employees and elected officials who have made it a pleasure to serve as treasurer. There is not a finer group of people and I have been honored to be among them for 14 years. Thanks for the opportunity to serve.

Margaret L. O’Donnell, Treasurer

The Town Clerk’s Office receives many phone calls that start with “I am not sure if you are the right person to call, but...” Well, if we cannot answer the caller’s question, we most certainly are able to direct them to the right office or person. We spend our days listening and answering, recording and copying, issuing and notarizing and receiving and posting.

The Town Clerk’s Office is a hub of activity. In the last fiscal year, we recorded 57 births, 24 marriages and 76 deaths in town.

We recorded 2,084 land records (of which 130 were property transfers), 52 foreclosure registrations, 9 maps, 41 trade name certificates, 16 liquor permits and 8 military discharges.

We copied 9,623 land records, 165 pages for Freedom of Information Requests and 340 maps, including 37 full-sized maps. We also issued 1,125 dog licenses and 135 sporting licenses. We received, printed and posted innumerable agendas and minutes for the 13 boards and commissions of the town as well as for all the ad hoc committees and the Redding Board of Education and Region #9 Board of Education meetings.

During the fiscal year ending June 30, 2015, my office prepared for and oversaw a state primary, a state election and two referendums and issued in total 350 absentee ballots.

In May, 2015, I began the process of contracting with vendors and working with our land record vendor to implement eRecording in my office. This enables approved vendors to electronically submit certain land records for recording. We accepted our first eRecording in July.

With a $5,000 grant from the Connecticut State Library, I was able to reduce and recreate 10 very large and cumbersome grantee and grantor indexes to 8 smaller, lighter and easy to read indexes. The indexes are an invaluable resource for title searchers, attorneys and genealogists as well as residents.

With a brand new website in place, I and my Deputy Clerk, Kerry Miserendino, trained to post the agendas and minutes to the website, revise department pages and keep the website current with the calendar and news.

Michele R. Grande, MCTC-CMC, Town Clerk

**TOWN CLERK**

For fiscal year July 1, 2014 to June 30, 2015, the Tax Collector’s Office continued to maintain, and or improve upon, our accuracy and efficiency. Our records must be accurate at all times to assure taxpayers their tax dollars are properly managed. Credits must be applied where necessary and any payments received in error are returned or refunded in a timely manner. If a refund is due, the account is researched to be certain the credit is given to the correct property.

An important characteristic of the tax office is its integrity and honesty. All taxpayers are treated equally, fairly and with respect. While we strive to increase our collection rate, we never compromise our ethics. Our policies for delinquent collections have taken a stronger position, but whatever our position, it is equally applied to every account. We take great pride in our conduct and our performance. State Statutes are followed to the letter leaving no doubt in the handling of any matter that may arise.

While water usage and sewer assessment charges for the Georgetown Wastewater Treatment Facility are a smaller portion of our collections, the process is time-consuming. The water usage readings come to us in “consumption cubic feet” and we convert that to gallons. Sewer Usage billings are done on a quarterly basis. The usage rate continues to be $17.90 per thousand gallons of water consumed.

We are very proud of our collection rate this year. It is not always easy to maintain or improve upon an already high collection rate, but we constantly look for progressive methods of collection. We are good listeners in the Tax Department and know and understand what problems taxpayers face. We are also always aware of local issues that could affect collections. Resorting to measures as strong as foreclosure or tax sales is a last resort. We look for the positive in our department and in our taxpayers.

I was elected Tax Collector for the Town of Redding in November 1979, thirty six years ago. When holding a
As a taxpayer, it’s important to understand that personal property business assets and registered motor vehicle accounts are valued annually by the Assessor; and reflect a market value effective as of October 1 each year. Real estate values maybe adjusted from year to year due to building permit activity, or as a result of a certificate of correction processed by the Assessor; however the valuation is reflective of the market conditions that existed during the last property revaluation which was October 1, 2012. If a property owner appeals the valuation of their home or commercial property it must be reflective of the market conditions that existed as of October 1, 2012. Current real estate market trends will not be considered in an appeal.

For more information on the Board of Assessment Appeals please go to the Town of Redding website link below. This website provides access to recorded agendas, minutes, frequently asked questions listed in a Q & A format, as well as, future application forms and statutory deadlines.

Greg Stackpole, Board of Assessment Appeals Chairman

For the Fiscal year ending June 2015 Redding experienced a slightly better, but still modest increase to the Net Taxable Grand List over the previous reporting period. The total net taxable Grand List changed plus 0.19 percent from $1,628,497,125 to $1,631,649,246 for the 2013-2014 Grand List years. Redding is still experiencing a limited amount of new housing starts that would contribute to Grand List growth.

Real Estate increased +.23% at $ 3,301,030. Personal Property decreased at 1.46% at $ 1,041,477 and Motor Vehicle increased .98% at $ 892,568.

In April of 2015 the Assessor’s Office solicited bids for the October 1, 2017 revaluation project. The contract award is expected in the fall of 2015. The 2017 revaluation project is expected to begin in the spring of 2016 starting with the data collection phase of the project. Data collectors from the revaluation company selected will visit each property to measure the residence and collect pertinent data to the valuation process.

If residents have questions about the revaluation I encourage people to come in and speak to me or call the office.

John E. Ford, IV, CCMAII. Assessor

The Registrar’s Office underwent a complete staffing change in 2014-15. Margi Esten and Liz Furrer, who served admirably as the town’s Registrars for over 8 years, retired. Amy Alcott and Joanne Perlman, Republican and Democrat respectively, were elected as the new Registrars. Appointing Laura Hoeing (R) and Caroline Hunter (D) as Deputy Registrars completed the staff. The year was spent in the primary job of registering voters as well as getting up to speed on day to day activities. And of course the Registrars are responsible for managing elections and referenda, as well as maintaining town voter records and completing a yearly canvass of voters.

In addition, The CT Secretary of State office has implemented new regulations and training that are ensuring that Redding’s registration system remains current with the state. The staff will be attending State classes in conjunction with UCONN in the coming year. As usual, the Registrar staff attends ROVAC (Registrars of Voters Association of Connecticut) conferences and meetings. And the office holds biannual off-site registration sessions at Joel Barlow High School and Meadow Ridge Community.

As of the November 2015 election, Redding has 6805 voters: 1024 Republicans, 950 Democrats, 701 Unaffiliated, and 51 Other (including Independent, Green, Working Families).

Registrars of Voters: Amy Alcott, Republican, and Joanne Perlman, Democrat

The Board of Assessment Appeals is made up of elected officials and appointed alternates who volunteer to deliberate on assessment appeals from property owners. By State Statue, we convene twice a year; once during the month of March for appeals on real property or personal property business assets; the next time during the month of September to deliberate on appeals that pertain to motor vehicle accounts.

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**HERITAGE CENTER**

Redding Heritage Center, established in 1980 as a place for senior citizens to gather for socialization and enjoying a variety of activities, continues in this purpose today. The Center, located in the Redding Community Center, provides weekly scheduled art, physical exercise, quilting, needlework, Spanish, genealogy, current events, bridge, mah jongg, book discussion, and serves a hot lunch every Tuesday and Wednesday.

We also offer massage and acupuncture therapy, as well as a computer lab available for public use and classes. Each month there are special highlight programs focusing on cultural enrichment, informational programs on a wide variety of topics in a “Lunch ‘n Learn” setting, and special creative seasonal craft projects. Many programs are offered free of charge, while others require a nominal instructor fee. Participants are required to register at the Heritage Center office for programs or call 203-938-9725.

The Center also offers a free van service for transporting seniors to medical and personal need appointments. Those wishing to use the van service must call the Heritage Center (203-938-9725) at least one week in advance to make their reservation. Medical appointments always take priority. Generally the first pick-up of the day is 9:00 am and the last return is 4:30 pm. Territories covered by this van service are Redding, Bethel, Ridgefield, Danbury and Newtown.

Information about Heritage Center programs and activities is publicized in a monthly newsletter, the Park and Recreation quarterly publication, a weekly email “Blast” and the local newspaper, The Redding Pilot.

Heritage Center is open Monday through Thursday from 8:30 am to 5:30 pm with a later closing on Thursdays of 6:00 pm.

Marie Sibilio serves as the Director of the Heritage Center and Ruth Moran is its Program Coordinator. The staff welcomes your participation in our programs, your drop-in visits, and values your input for future program development.

Heritage Center Staff: Marie Sibilio & Ruth Moran

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**BOARD OF ETHICS**

The Board of Ethics has the role of investigating allegations of unethical conduct, corrupting influence for illegal activities levied against any municipal employee or officer. The Board acts as an investigator and does not initiate such complaints. The Board consists of five members and one alternate member.

Our charter calls for us to have three regular meetings which are held on the first Tuesday of the months of March, September and December, at 5 PM in Town Hall. The procedure for filing a complaint is set forth on the Town website. During the year, we held our three meetings and did receive any such complaints.

Henry Bielawa, Chairman, Board of Ethics

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**HUMAN SERVICES**

The Department of Human Services strives to provide resources, information, referrals, and assistance to Redding residents. The department is available to provide referral services to residents as well as to assist them in applying for local, State and Federal programs for which they qualify.

A food pantry, stocked with non-perishable and frozen food, cleaning and personal supplies is available to low income individuals and families who reside in town. Prior authorization is required to determine that applicants meet income eligibility requirements. The pantry is stocked by food drives and donations from residents. The department is grateful for those who contribute to the food drives and to those who drop off donations.

This office assists residents with energy assistance application. To apply, you must meet income guidelines set by the State of Connecticut. The Town offers a fuel assistance program, “Redding Shares the Warmth,” which is funded by private donations; this program also has income guidelines.

I also maintain an Emergency Contract list for senior and disabled residents who live alone and may need help during a storm or power outage. A safety check is done to make sure the resident is safe or if they are in need of anything.

Residents seeking information may call my office at 203-938-3580. I would like to thank the residents of Redding, the schools, churches and synagogue, scout troops, and all who contribute to the food pantry, fuel assistance fund, back to school supply program, and holiday gift program.

Gail Schiron, Director of Human Services

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**COMMISSION ON AGING**

Our primary mission is to serve as a planning and advisory group to the Heritage Center and to Redding’s Social Services Department. Our focus is the quality of life for older adults in town – advocating for the best interests for everyone here. We meet on the first Wednesday of each month at the Heritage Center where we welcome the public to attend and contribute their ideas to the workings of the Commission.

As in years past, we encouraged town leaders to make the
information about the elderly tax benefit more accessible – it is now posted on the town’s website. You can now find frequently asked questions (FAQ) posted on the Tax Assessors page at: townofreddingct.org.

We have encouraged the addition of new programs at our Heritage Center where any adult can participate. Our newly-created EMAIL bulletin sends out timely program information.

Members of the Commission also assisted in updating the Redding Directory of Services for Seniors and their families. This directory is also available on the town webpage and with the Director of Social Services,

We welcome anyone who would like to join with us to enhance the lives of seniors in our beautiful town.

Rosalind Kopfstein, Commission on Aging Chairman

### PARK & RECREATION DEPARTMENT & COMMISSION

The Redding Park & Recreation Department’s primary focus is to provide patrons with a wide variety of superior programs to reach all age groups and attempt to make those programs affordable and convenient. The Park & Recreation Commission oversees the maintenance and usage of Topstone Park and Redding Community Center (RCC), as well as our town’s athletic fields and tennis courts.

We are happy to announce that returning Topstone Park patrons will be able to renew their Season Pass Online beginning in 2016! The Park continues to grow as a quality and popular recreational spot for residents and neighbors. The Park gates remain open almost year-round during daylight hours for use of the extensive network of hiking trails. Topstone Beach opens on Memorial Day weekend (with a part-time weekday afternoon schedule until the school year ends) for patrons who enjoy Topstone as a popular swimming location. We continue to offer swim lessons, family and community activities, hiking, boating, basketball and overnight camping. Our lifeguard staff leads fun activities, crafts, games and contests throughout the summer. The Park also hosts unique events and activities throughout the year, including flashlight hikes, campfire “sing alongs,” nature events, contests, and talks on many topics. Redding and area families are welcome to enjoy the Topstone Playscape for youngsters year-round.

The Park & Recreation Department continues to support the Arts through our outdoor Summer Concert on the Green series, the RCC - Lyrics Coffeehouse indoor performances, and the expanded summer Acoustic Series at Topstone Park.

In support of an active Redding community, the Department hosts the RCC “drop-in” Open Gym times, a wide variety of Summer Camp programs, and innovative after-school classes and trips, as well as family and community events. In addition, our sports programs, which include Adult Softball, the Youth In-house Basketball League and the popular boys High School League, continue serve a large number of our residents.

Park & Recreation also offers programs geared toward the needs of Redding’s families with working parents through our Extended Day and Extended Day Senior Programs, after school programs, the aforementioned summer camps, and also our school vacation camps.

We continually strive to improve upon all we offer here in Redding. All Park & Recreation programs are listed online as well as in a seasonal printed brochure that is mailed to all residents four times a year. Online Registration is available to sign-up for programs which helps patrons use convenient one-stop-shopping to sign-up the whole family at the Town website (townofreddingct.org). While visiting the site, residents can also find access to all of our program information, registration information, sign-up for weekly email blasts, locate links to other recreational organizations in town, and much more.

We are always looking to expand and improve our programs; and we welcome community input. Please don’t hesitate to attend the Park & Recreation Commission meetings, usually held on the 1st Monday of each month at the RCC offices at 7:30 pm. Please check the town website for any changes or updates.

Kevin Jones, Park & Recreation Commission Chairman

Rob Blick, Park & Recreation Department Director

### BUILDING DEPARTMENT

Why Get Permits & Inspections? There are many important reasons to obtain required building permits and to obtain the required inspections for your construction project. Your home or business is an investment. If your construction project does not comply with the State codes, the value of your investment could be reduced. Property...
The estimated cost of construction for the Fiscal Year 2014-2015 was $12,543,740.00. There were 2,444 inspections performed. Fees collected for the year totaled $168,574 and 369 Certificates of Occupancy were issued.

### Permits Issues 2014 - 2015

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<thead>
<tr>
<th>Category</th>
<th>Issues</th>
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<tbody>
<tr>
<td>Dwellings</td>
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<tr>
<td>Additions</td>
<td>21</td>
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<tr>
<td>Alterations</td>
<td>95</td>
</tr>
<tr>
<td>Other Structures (Sheds, Barns, Garages, Etc.)</td>
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<tr>
<td>Electrical</td>
<td>179</td>
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<tr>
<td>Plumbing</td>
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<tr>
<td>HVAC</td>
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<tr>
<td>LPG</td>
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<tr>
<td>Fuel Tanks</td>
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<tr>
<td>Fire Place</td>
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<tr>
<td>Generators</td>
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<tr>
<td>Decks</td>
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<tr>
<td>Swimming Pools</td>
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<tr>
<td>Demolition - Partial</td>
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<tr>
<td>Tents</td>
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<tr>
<td>Foundation</td>
<td>9</td>
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<tr>
<td>Repairs</td>
<td>18</td>
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<tr>
<td><strong>Total Permits Issued</strong></td>
<td>653</td>
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Inquiries may be directed to the Building Department at 203-938-2558. Residents are encouraged to solicit information regarding their projects, or construction in general, from the Building Official. Office hours are Monday - Thursday, 7:30am and 5:30pm, closed 12:00 to 1:00pm. Permits are issued between 7:30am and 11:00am. Inspections are scheduled between 11:00am and 4:30pm. Shaun Donnelly, Building Official

### PLANNING COMMISSION

The Redding Planning Commission has four principal functions: to act on subdivision applications; to administer the Scenic Roads Ordinance; to prepare the decennial update required for the Town Plan adopted in 2008; and to revise and update the Subdivision Regulations as needed. Revisions to the following sections to the Redding Subdivision Regulations were approved on August 12, 2014: SR 4.3 Roads & Driveways; SR 4.4 Waiver of Specified Standards; SR 4.6 Open Space Reservation.

During the past year, we have overseen two subdivision applications, the first received in a number of years. One,
In May of 1950, the Town of Redding first voted to put into place Zoning Regulations to control development and use of land in Redding. At the same time, the Zoning Department and Zoning Commission were established and charged with overseeing and directing land use in accordance with the Zoning Regulations and Town Plan of Development. Although the Zoning Regulations and Town Plan continue to evolve with the times, the goal to “preserve the predominant residential and farming characteristics of the community and protect the health, safety, and general welfare of the residents” remains a purpose of the Zoning Regulations, Zoning Department, and Zoning Commission.

During the pendency of the Old Stone application, residents of Chestnut Woods Road petitioned and were approved for scenic road designation.

During the pendency of the Old Stone application, residents of Chestnut Woods Road petitioned and were approved for scenic road designation.

The second, “Old Stone Estates,” was for the development of 65 acres at the corner of Marchant and Chestnut Woods Road. Twelve lots were proposed, including a large one that is the site of the historic Joel Marchant Stone House. The developer proposed giving to the Town about 16 acres of land composed of marshland and a small stream that empties into Umpawaug Pond. That land runs along the Danbury rail line north of Topstone Road. The Old Stone Estates development commanded the close attention of the Commission for several months commencing with the filing of an initial application on December 9, 2014. A new application was filed in March, 2015. Public hearings were closed on June 23, 2015 and the application was pending as of June 30, 2015.

During the pendency of the Old Stone application, Scenic roads occupied a good deal of the Commission’s attention. After considerable discussion of alternatives, the Commission reluctantly approved the installation of speed humps at a section of Marchant Road with particularly dangerous sight lines. This expedient, in the opinion of the Commission, should be used only when no other option seems feasible.

The Commission has carried on continuing discussions with the Selectmen and the Town Highway Department concerning possible impermissible widening of portions of certain scenic roads in the course of re-paving them. The Commission also has worked with the Town Highway Department to assure that the shrubbery along scenic roads is cut no more than needed for the purpose of improving sight lines.

Of particular note has been the problems attendant on Pine Tree Road, a narrow scenic road little more than a country lane. Recently, large trucks and even buses have been traveling up the road from Easton at excessive speeds guided, apparently, by their GPS systems. Toby Welles has devoted considerable attention to the possibility of having Pine Tree Road removed from the eligible GPS list for through traffic. Pine Tree Road is in bad repair. In June, the Selectmen were considering skim-coating the road as a temporary fix prior to complete reconstruction around 2020.

James Bacon, Planning Commission
The Zoning Board of Appeals is essentially the last alternative for Homeowners and other interested parties to either appeal a decision made by the Zoning Enforcement Officer “where it is alleged that there is an error in any order, requirement, or decision made by an official charged with enforcing the zoning regulations,” or to demonstrate excessive hardship in meeting the zoning requirements of the Town of Redding. Financial hardship is never considered as a valid hardship. Similarly, convenience and aesthetics are not considered in an application claiming hardship. The hardship must be unique to the property. The board also considers pre-existing non-conforming conditions.

The Board must keep public safety in mind as a priority when making decisions, and we always try to work with a homeowner or applicant to offer alternatives to eliminate the need for the variance, or reduce the variance being requested. The board can only deliberate over applications as they have been advertised according to state statute. Should an applicant have some alternatives to their request, but would still need a variance, the board can, at their discretion, deny the application without prejudice and the applicant can return to the next meeting with a new plan and variance request. Any variance that is granted becomes part of the property record, and transfers with the title of the property, so the Board is very careful to fully verify the conditions and circumstances leading to the request for variance.

The Redding Zoning Board of Appeals meets on the third Tuesday of the month, as required by state statute. Five members are seated at the hearing to deliberate the applications. The board is currently comprised of five regular members and three alternates. If a regular member is unable to attend an alternate will be seated. In the event several members cannot attend, the quorum required to vote is four board members. The decision must be unanimous, and the applicant is offered an opportunity to return to the next meeting should they prefer.

In this past fiscal year the Board held eleven regular meetings, and heard fifteen requests for variance. Eleven of these were to setback requirements, and four were approved, and seven were denied. Other requests for variance were for signage, site line, accessory use, and parking. The accessory use and parking applications were made by the same applicant for a preexisting non-conforming use, and had been continued from one month to the next to gather further information. That same applicant had been denied in the last fiscal year, and had to wait a minimum of six months to re-apply with a new plan.

Beth Williams, Chairman, Redding Zoning Board of Appeals

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A Health Department’s mission is to improve the quality of life in our community through prevention of disease by fostering a healthy environment and promotion of health to our residents. Every day our on-going services help prevent the spread of disease, deter against environment hazards, respond to disasters and assisting with recovery.

Health Department duties range from identifying and responding to public health problems with our inspections of food service establishments, septic systems, wells, public pools, and day care facilities. The Department also advises the public on radon, tick-borne disease, vermin control, housing issues, drinking water quality and emerging diseases.

Food service establishments such as restaurants, deli’s, itinerant vendors and temporary food booths are routinely inspected to ensure compliance with the requirements of the CT Public Health Code and to prevent foodborne illness. Inspections focus on food protection, food handling, cleanliness, upkeep and personal hygiene practices.

This year concludes the third year of a three year Centers for Disease Control (CDC) study conducted in Redding by the Connecticut Agricultural Experiment Station. The objective of the study is to determine which tick control methods or combination thereof work best. The methods being tested include mice bait boxes, tick sprays (natural), and deer reduction. A second three year study overlapping with the previous study mentioned is testing the effectiveness of mouse vaccination boxes. This study has one year remaining. The Department continues to encourage residents to submit ticks to test for tick-borne disease. Tick-borne disease continues to be an issue in rural towns like Redding.

The Health Department also is a partner with first responders in emergency preparedness, especially if an event becomes a public health emergency. Regionally Redding is a member of a ten town health department emergency response committee formed to plan and coordinate area emergency response efforts, including training and sharing resources. The Department also works and collaborates with the larger western Connecticut forty-nine town regional committee to maximize response capabilities and combine and share available emergency response resources. This has proven to be beneficial during the previously experienced storm related power outages.

We would like to express our appreciation to Jean Winters, our administrative assistant, and Director of Health Dr. Leibowitz for their support in providing an effective public health program.

Doug Hartline, RS. Health Officer
The Redding Conservation Commission was established in 1964 “for the development and conservation of natural resources in Redding.” In 1973, pursuant to a mandate from the State legislature, the Commission promulgated its first Inland Wetlands and Watercourses Regulations, requiring that certain activities in and around wetlands and watercourses receive a permit from the Commission prior to the initiation of those activities.

To that end, the Commission received 21 new applications for wetlands activities this year. Of these, 19 were approved with conditions, one was determined to have no regulated activities, and one was pending at years end.

Removal of invasive species continued at several town-owned open space tracts. The Commission thanks all volunteers who participated and is especially grateful to all the trail tenders who maintain Redding’s extensive system of hiking trails. The Commission sponsored a Trails Day hike in June to the Great Ledge over trails from Farview Farms through Redding Land Trust, Nature Conservancy, and Town of Redding lands.

The Commission in its role as the caretaker of the Town-owned Open Space undertook the liming and fertilization of the fields at Couch Hill Preserve to ensure the grass growth for the bobolink habitat. Brush along the inner edge of the stone walls was cleared to preserve the view from the road.

The protection of the Town’s forest diversity continued with the ninth year of a program to allow bow hunting of deer on certain town-owned lands encompassing about 1100 acres. The Commission urges private landowners to allow deer hunting on their properties in order to reach our goal of forest sustainability and diversity.

Jere Ross retired from the Commission after serving for 20 years. Julia Pemberton issued a proclamation of appreciation for his achievements on behalf of the Town of Redding. Susan Robinson was appointed as the new commissioner.

David Pattee, Conservation Commission Chairman

The WPCC/Georgetown Sewer District is an entity of the Town of Redding and serves residents/users within the District. Operating costs of the WPCC are funded by fees charged to users based on gallons discharged into the sewer system and are billed quarterly.

The Georgetown Land Development Company (“GLDC”) and its related entity, the Georgetown Special Taxing District (“GSTD”) completed the construction of a new “Phase III” treatment plant (the “Plant”) in November 2007. The new Plant increased the Town’s permitted discharge capacity from 75,000 to 245,000 gallons per day, and was designed and constructed to process the projected flows from the existing users and the proposed residential and commercial development on the old Gilbert & Bennett wire mill site abutting Route 107 (the “Project”). WPCC has operated the “new” Plant for over seven years.

The WPCC’s 2006 agreement with GLDC required that the Plant expansion be paid for by GLDC and not by the current district users or Town residents. This agreement also calls for GLDC to cover certain warranty expenses and the operational cost increases over the base year of 2006. Although there was road intersection work done in Georgetown in 2012 that work was funded by State Grants and the Project has not resumed or been sold. The required reimbursement of operational expenses from GLDC/GSTD, which completely stopped in 2010, has not resumed and continues to accrue.

When these issues began in 2009, the WPCC implemented contingency plans should the Project ultimately fail. The WPCC reduced staffing, and our operator, Veolia Water North America, cut chemical usage and combined operations. For long-term solutions, WPCC has explored reducing the plant’s size, expanding the district, and/or accepting sewage from other towns. To this point these alternates have proved to be costly or complicated as ultimately the objective is to have the GLDC project built and plant capacity must be retained for that future construction. In the interim the Town has continued to disburse funds in the 2015 year to the WPCC, through the Board of Finance, to cover the shortfall in the WPCC budget. These disbursements will be paid off when a new owner takes possession of the GLDC/GSTD property and reimburses the WPCC for the obligated cumulative operational cost increases. The WPCC hopes that a sale of the project may be completed this upcoming year.

In addition, the Commission continues to pursue its goal of reducing rates for all users. Veolia has also instituted several cost saving measures created by the current “low flow” conditions at the now much larger Plant. The Commission will continue to effect rates reductions should new flows, income and economies of scale generated from Meadow Ridge and/or new development present the opportunity to do so.
The Commission meets at Town Hall the third Wednesday of each month at 7:30 pm. Note, in the future, some meetings will be held at the Plant. All meetings are open to the public.

Richard Regan, Water Pollution Control Commission Chairman

NEW this year, a drop box for Textiles, including shoes, boots, sneakers, clothing, hats, purses, belts, linens, throw rugs, drapes, etc.

Chargeable items include but are not limited to: garbage, minor demolition, metal, bulky waste, appliances, tires and car batteries. A fee schedule is available at the recycling center or on the Town of Redding webpage, Transfer & Recycling tab.

The “free table” (where usable items can be left, normal fee schedule applies, and items can be taken for free) is a popular spot to find toys, books, furniture etc. Come and browse!

Permits: A total of 1,195 permits were sold in 2014-15. Permits may be purchased at the recycling center Mon., Wed., Fri., & Sat. 7:30am to 3pm or at the Town Clerk’s office during regular business hours. Residential permits are valid from July 1 to June 30 and are $25.00; senior permits are $10.00. Additional vehicles are $10.00 reg. & $5.00 senior. Each vehicle must display a valid permit to use the facility.

Regional Household Hazardous Waste Day is held twice a year, in the spring at Newtown Public Works Garage and in the fall at the Danbury Public Works Garage. This is free to Redding residents (no permit required) and will be announced in the Redding Pilot, and the Town of Redding webpage.

Shred Day is another popular event held twice a year in the spring and fall. It is held at the Redding Recycling Center. This is Free to Redding Residents (no permit required) and will be announced in the Redding Pilot and on the Town of Redding webpage.

Home garbage pick-up is by private service haulers. A list of registered haulers is available at the Recycling Center, or on the Town of Redding webpage, Transfer & Recycling tab.

If you have any questions regarding recycling or garbage disposal please call us at 203-938-3026 or go online to www.townofreddingct.org, Transfer & Recycling tab. For regional recycling news and kids games and activities on recycling go to www.hrra.org for the Housatonic Resource Recovery Authority.

In November, the Transfer/Recycling Department was combined with the Highway Department as a cost savings measure. I look forward to serving the residents of Redding in the new position as Director of Public Works.

Jeffrey Hanson, Redding Director of Public Works


This was the first year of the new road reconstruction bond. We have several roads to complete and are able to do so thanks to the hard work and dedication of the Highway Department employees. First year roads completed were: Woodland Drive, West Woodland Drive, Woodland Drive Extension Highland Ave, Smith Street, Old Mill Lane, Covenant Lane, Ridgewood Drive, Mountain View Drive, Overlook Lane, Lontown Road and Dittmar Road. We also worked on Great Oak Lane and Old Stagecoach Road. The paving was completed in July.

The Highway Department mechanics are responsible for keeping the equipment in good working order. In addition, they are responsible for routine and general maintenance work on all town-owned vehicles including the police vehicles. When they are not working on vehicles you will see them around town repairing and replacing signs.

Other accomplishments for the year include: 2,616 feet of drainage pipe installed, 10 catch basins installed, 20 Catch Basin tops replaced, guiderails repaired on Newtown Turnpike, 11 roads crack sealed, 158 trees removed by town forces and sub-contractor, used 672 tons of hot & cold patching material for potholes, cleaned catch basins and flushed pipes on Sherman Turnpike, Sanfordtown Road, Old Redding Road, Long Ridge Road, Side Cut Road and Great Oak Lane. Roadside mowing, dirt road maintenance and sweeping were ongoing throughout the year whenever possible.

Highway Department employees again received training throughout the year including UConn Technology Transfer Road Masters and Road Scholars programs.

The winter was once again a fairly active one. The Highway Department responded to 20 storms totaling 2,527 overtime hours and 7 sanding events totaling 387 overtime hours. Additionally, snow removal after the storms totaled 78.5 overtime hours. 347 tons of sand was used to supplement the 2,914 tons of treated salt used. During an average winter salt usage is between 1,200 and 1,500 tons to treat the over 92 miles of roads for the season. Town roads are divided into 10 plow routes. We are also responsible for clearing the parking lots of both Redding Elementary School and John Read Middle School. It took a collective effort of Highway personnel and outside subcontractors to keep the roadways open for safe travel by citizens, school buses, emergency personnel and others during winter months.
The police department authorized strength is seventeen officers: 1 Chief of Police, 1 Captain (Executive Officer), 4 Sergeants, and 11 Police Officers. The Police Department additionally has a full-time animal control officer.

Communication Center: All 9-1-1 calls are routed through the Redding Police Department.

The police department employs 1 Communications Supervisor, 4 full-time and 2 part-time dispatchers. The police department is staffed by one dispatcher 24 hours per day. The police department dispatchers are state certified and are responsible for dispatching all police, EMS, and fire calls within the town of Redding and the Georgetown Fire District. Police dispatchers are trained in: 911 Call-taking, Emergency Medical Dispatching, NCIC/COLLECT, and The Office of Statewide Emergency Telecommunications Dispatch Protocols. The Communication Supervisor also handles the Department’s Records Management.

**Traffic Safety Programs**

Speeding Complaint Forms: Any resident who feels that there is a particular speeding problem that the police are not aware of may come into police headquarters and complete a speeding complaint. These forms are also available on-line at www.reddingpolice-ct.us.

Speed Monitoring Awareness Trailer & Signs: This trailer and three portable signs are utilized to educate drivers as to their speed in areas in which either the police or residents feel that there is a need. In addition, a permanent Speed Awareness sign has been placed in front of the Redding Elementary School and one will be placed on Route 53 near John Read Middle School.

Crisis Intervention & Family Disputes: This year, in part as a result of the Selectmen’s Taskforce on Mental Health, the Police Department embarked on additional and advanced training as Crisis Intervention Team members. By the end of 2015, two-thirds of the department will have attended an additional 40 hour crisis intervention training program which covers a wide variety of calls for service to include persons with mental illnesses and emotional issues. This program is in addition to the Lethality Assessment Program to which the Redding Police Department already subscribes when responding to all family disputes.

**School Resource Officers**

We have officers assigned at the Elementary and Middle Schools. Officer Chris Vadas is assigned to the Middle School and School Safety Officer John Parisi covers the Elementary School most days.

We all take our responsibility to safeguard all of our children while at school (without dramatically changing the culture of the environment) very seriously. To that end we have: Provided training to our SRO, SSO and

**Motor Vehicle Activity**

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Vehicle Stops/Traffic Details</td>
<td>1,497</td>
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<tr>
<td>DWI Arrests/Liquor Law Violations</td>
<td>18</td>
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<tr>
<td>Motor Vehicle Crashes (total)</td>
<td>175</td>
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<tr>
<td>Motor Vehicle Crashes with injuries</td>
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**Criminal Activity**

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<th>Number</th>
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<tbody>
<tr>
<td>Burglary</td>
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<tr>
<td>Assault/Disturbances/Suspicious Incidents</td>
<td>329</td>
</tr>
<tr>
<td>Family Violence/Disputes/Wellbeing checks</td>
<td>77</td>
</tr>
<tr>
<td>Larceny</td>
<td>113</td>
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<tr>
<td>Criminal Mischief/Arson</td>
<td>14</td>
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</tbody>
</table>

**Service Related Calls**

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alarms</td>
<td>373</td>
</tr>
<tr>
<td>911 Hang-Ups</td>
<td>95</td>
</tr>
<tr>
<td>Emergency Medical Calls/Assist FD</td>
<td>458</td>
</tr>
</tbody>
</table>

**Total Police Activity** 14,220

Douglas S. Fuchs, Police Chief

**CERT**

Redding CERT started in 2006 and has now been in existence for nine years. To answer every one’s first question, CERT stands for Community Emergency Response Team. It’s made up of citizens who are trained to help their neighbors and community during times of need.

CERT training is designed to help prepare for emergencies, and it teaches how to assist neighbors in a disaster situation. Should local resources be overwhelmed or delayed, CERT support enables first responders (fire, EMS, and police personnel) to address the most critical issues at hand.

CERT ran a class this past fall and certified twelve new members. Some have enjoyed the training so much that they continued on in their training to become fire fighters and EMTs.

Redding CERT played an important role in the recovery phase of the three super storms Redding experienced a few
ensuring a comprehensive, meaningful and personalized education for all students that will prepare them for high school and a lifetime of learning. The Board will continue to focus its efforts on excellence within the context of a smaller student body.

Our curriculum is a reflection of the ongoing implementation of the Common Core State Standards and the exemplary instructional practices that characterize our schools. Although the Redding Board of Education oversees a Kindergarten through grade 8 district, we consider curriculum design and implementation on a Kindergarten through grade 12 continuum. Our youngest learners have the opportunity to study World Language, Science Technology, Engineering and Math (STEM), and traditional Language Arts and Math via the Reader’s Workshop and Writer’s Workshop models and a new math curriculum.

Traditionally, the Redding Public Schools have ranked consistently among the top schools in the state for student performance on statewide assessments. Last year, students participated in year one of the new Smarter Balanced Assessment Consortium test. Measures of student performance will continue to include increased opportunities to demonstrate perseverance and critical thinking across content disciplines.

Our public schools aim to provide a dynamic and student-centered learning experience for all students, marked with each individual’s personal signature. In 2012, former Superintendent of Schools, Dr. Bernard Josefsberg, recognized Redding’s “legacy of personalized learning,” asking, “What educational model will best serve Redding students to exceed state standards, satisfy parent expectations, and sustain the District’s hallmark of ‘personalized learning?’” and “What accommodations must be made, if any, to implement such a model within the District’s constraints and resources?” These remain our guiding questions and principles today, as we consider our objectives within an evolving landscape of public education in partnership with Dr. Tom McMorran, Central Office and building administrators, fellow town leaders and members of our community.


Sara Sobel, Acting Chairperson, Redding Board of Education
To further integrate Barlow within its surrounding communities, the school has developed and launched the “Community Assets Network,” an internet-supported program with three main goals: to provide career exploration and experience; enhance what is taught in the classroom; and to serve the community. “Assets” – individuals, groups or places that serve as resources for students – will be mapped online to connect students with residents, businesses and nonprofits in Easton, Redding and surrounding areas. Professionals willing to speak in schools or host students for internships or job shadowing, and organizations offering volunteer opportunities and field trip destinations to show classroom material in the real world, are examples of what the program will offer.

Barlow’s student population, which peaked in 2014, now stands at 1,024, and is expected to continue a gradual decline following the experience of the Easton and Redding elementary and middle schools. Accordingly, one of the Board’s challenges is to assure sufficient staffing and other resources to properly serve current and future students while making cost adjustments that taxpayers will expect.

The Region 9 Board of Education, consisting of four members from each town, both oversees Barlow’s operation and, by law, serves as its own Board of Finance, responsible for setting the annual operating budget and putting forward major capital projects for approval by a combined majority of Redding and Easton voters. Region 9 shares the superintendent and other key administrative personnel and services with its sister districts in the two towns.

Chris Hocker, Chairman, Region 9 Board of Education
the Library Day, the library bustled all day with special programs, story times, crafts and even pizza for lunch.

Amid all the activity inside, there was plenty of action outside. All the dust was well worth it as we expanded our parking to accommodate the busy library traffic created by programs and daily use. Staff expanded with the recent addition of a part-time Teen Programming Librarian who has planned a summer full of fun events. Hours expanded as the library stayed open an additional evening.

The Mark Twain Library is classified as an association library and is an approved non-profit governed by a private board. The spirit of volunteerism has helped make the library a cultural center for the town and an oasis during busy days. The Town of Redding provides a generous grant each year and the library Board, staff and volunteers work hard each year to raise the additional funds needed to run the library by running successful fundraisers which have become community traditions.

There is the Book Fair over Labor Day weekend, Frog Frolic in May for children, Puddn’head Parade and Gala and the annual Art Show.

Why not join your neighbors at one of these events? Come visit anytime.

Beth Steinhardt Dominianni, Library Director
Mark Twain Library, Rte 53/Diamond Hill Road.
Phone 203-938-2545, Fax 203-938-4026
www.marktwainlibrary.org

Library Hours:
Tues, Wed, Fri, Sat 10:00 am to 5:00 pm
Monday and Thurs 10:00 am to 8:00 pm
Sunday 12:00 to 5:00 pm (except Summers)
Fifty years ago a great idea was born. Faced with rapidly increasing residential development to Redding’s south and increased commercialism to the north, in 1965 a small group of conservation minded men and women incorporated the Redding Land Trust. It was an idea whose time had come. Within a year of its founding the Trust received a gift of four acres on Wayside Lane. Soon after, 51-acres were added to the group’s holdings. Other donations followed and today Redding Land Trust, headed by Mary Anne Guitar, one of the five original founders, boasts over 1,700 acres of protected land.

Drive along Cross Highway from west to east. On the right as you veer off 107 and head toward Redding Center you’ll see 16 acres of gently sloping green rising rise above a pond behind a stately yellow house (once the Town Hall) protected forever by a Land Trust conservation easement. Continue past the Old Town Hall and the Congregational Church and head downhill. At the bottom on the right is a small sign identifying Crossfield, a 7-acre pasture that today is a prime butterfly habitat, bought by the Land Trust with donations from neighbors. Follow Cross Highway up the steep hill to Route 58 where across from the Episcopal Church is an open meadow known as “Karraker’s Field” in recognition of its donors to the Trust.

On Route 107, just north of Redding Elementary School, is Sam Hill’s gift of a 288-acre easement. Here, at Warrup’s Farm, his son Bill continues to farm the land, providing fresh produce, maple syrup and Halloween pumpkins to the community and to visitors from neighboring communities. Farther west, at New Pond Farm, is an 80-acre Land Trust easement offering pasture for cows and sheep plus a large chicken run. School children come to learn where food comes from (not the supermarket) while their parents buy fresh milk, yogurt and eggs. A hilltop observatory provides year round viewing of the stars and moon. And of course there is Great Ledge, the Jewel in the Crown, reached by the half-mile-long Pinchbeck trail that leads from Dayton Road to a sheer-200-foot granite cliff with views across the Saugatuck Reservoir to hundreds of acres of wooded hills beyond.

One of the Trust’s most recent acquisitions is a gift from long-time Redding resident Lotte Fields: 21-plus acres of hardwood forest on George Hull Hill Road. The Saugatuck River flows through the northern section of the property (see photo inside back cover) and the Land Trust envisions an eventual trail alongside the river leading up to high ledges nearby.

None of this would have been possible without those who have given land to the Trust over the decades, without the hundreds of Redding citizens who donate money each year so we can fulfill our mission of preserving the natural areas of Redding and adjoining towns, or without our Trail Tenders – the dozens of volunteers who clear and maintain more than 60 miles of trails that wind through some of the most beautiful scenery in Connecticut for all of us to enjoy. Thank you, Redding, for your help and support.

You can read more about the Land Trust at reddingctlandtrust.org and in The Book of Trails. The book, published by the Land Trust and now in its fourth edition, is available at Town Hall and the Mark Twain Library and contains the history of the Land Trust as well as detailed maps and information on its many trails.

From the Redding Land Trust

**PHOTOS:** 1. Redding Land Trust provided funds toward rebuilding the Saugatuck River Bridge so Middle School students could safely cross to participate in Land Trust supported educational workshops. 2. John Read Middle School students display a new sign made for the Education Trail on the Town-owned Saugatuck Falls Natural Area. The Redding Land Trust sponsors the school program. 3. Students examine a sign they created for the John Read Middle School Education Trail Project, a joint venture between the Land Trust and the school. 4. Cooper LeBlanc restored the stable on Karraker’s Field for his Eagle Scout project, clearing and painting the outside and buttressing the interior.

In 2011 The Redding Land Trust underwent a stringent external review of its governance and management policies by the national Land Trust Alliance to become one of the few land trusts nationwide to receive the honor of accreditation through the work of an all-volunteer board.
Independent Auditor’s Report

To the Board of Finance
Town of Redding, Connecticut

Report on the Financial Statements
We have audited the accompanying financial statements of the governmental activities, the businesstype activities, each major fund and the aggregate remaining fund information of the Town of Redding, Connecticut (the Town), as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Town of Redding, Connecticut’s basic financial statements as listed in the table of contents.

Management’s Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility
Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Town’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions
In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Redding, Connecticut, as of June 30, 2015 and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

New Haven, Connecticut
December 9, 2015
Certificate of Achievement for Excellence in Financial Reporting

Presented to

Town of Redding
Connecticut

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2014

Jeffrey L. Easter
Executive Director/CEO
As management of the Town of Redding, Connecticut (the Town) we offer readers of the Town’s financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2015.

Financial Highlights

- The assets of the Town’s governmental activities exceeded its liabilities at the close of the most recent year by $47,751,954 (net position). Of this amount, $16,784,958 (unrestricted net position) may be used to meet the Town’s ongoing obligations to citizens and creditors.

- The Town’s total net position for governmental activities increased by $4,139,242 due to increased tax collections and reduced expenses.

- Total General Fund fund balance at June 30, 2015 is $8,488,722 which is $1,328,640 or 18.6% higher than the prior year fund balance. The General Fund balance consists of the Unassigned Fund Balance, Nonspendable Fund Balance, the Committed Fund Balance and the Assigned Fund Balance. The Unassigned Fund Balance totals $6,594,466 and represents 13.8% of the next year budgeted expenditures. The Nonspendable Fund Balance totals $1,526,022 and represents a receivable from the sewer enterprise fund, which will be reclassified to Unassigned Fund Balance when the receivable is paid, as well as certain prepaids and inventories, and the Committed Fund Balance of $208,822, for debt reduction, and the Assigned Fund Balance of $159,412 for encumbrances.

- Actual expenditures came in 1.46% or $694,219 under budget due to responsible spending within Town departments.

- Additionally, actual revenues were 1.37% or $649,103, higher than budgeted primarily due to property tax collections and related interest.

- The Town issued $10,574,000 in authorized bond anticipation notes (BANS) for road repair and construction, bridge rehabilitation, and school building renovations. The coupon rate of 1.0% is reduced by the premium, resulting in a net interest cost of .296%.

Overview of the Basic Financial Statements

This discussion and analysis are intended to serve as an introduction to the Town’s basic financial statements. The Town’s basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to basic financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town’s finances, in a manner similar to a private-sector business. They include:

The statement of net position, which presents information on all of the Town’s assets, deferred outflows, liabilities and deferred inflows, with the difference between them reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The statement of activities presents information showing how the Town’s net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).
The statement of net position and statement of activities is prepared using the economic resources measurement focus and the accrual basis of accounting. These statements report all assets, liabilities, deferred inflows/outflows, revenues, expenses, and gains and losses of the Town. Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities).

The governmental activities of the Town include general government, public safety, highway and streets, transfer station and recycling, health and social services, library, parks and recreation and education. The Town’s business-type activities are for the Georgetown Sewer Enterprise Fund operations.

**Fund Financial Statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements and provide sound management of Town resources. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

**Governmental Funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resource as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a Town’s near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town’s near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, which is considered to be a major fund. Data from the other governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements within the supplementary information section of this report.

The Town adopts an annual appropriated budget for its General Fund. Budgetary comparison statements have been provided for the General Fund to demonstrate compliance with this budget.

**Proprietary Funds.** The Town maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town uses an enterprise fund to account for its sewer operations. Internal service funds are an accounting device used to accumulate and allocate costs internally among the Town’s various functions.

The Town uses internal service funds to account for its self-insured medical benefits. Because these services predominantly benefit governmental rather than business-type functions, they have been included within governmental activities in the government-wide financial statements.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Georgetown Sewer fund (a major fund).
**Fiduciary Funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town’s own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to Basic Financial Statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other Information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Town’s progress in funding its obligation to provide other post-employment benefits to its employees, and General Fund budget information. This information can be found on pages 51-56 of this report.

The combining statements referred to earlier in connection with nonmajor governmental funds are presented following the notes to basic financial statements.

**Government-Wide Financial Analysis**

As noted earlier, net position may serve over time as a useful indicator of a Town’s financial position. Assets exceeded liabilities by $54,646,596 at the close of the most recent fiscal year.

<table>
<thead>
<tr>
<th>Summary Statement of Net Position</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Governmental Activities</td>
</tr>
<tr>
<td>Current and Other Assets</td>
</tr>
<tr>
<td>Capital Assets</td>
</tr>
<tr>
<td>Total assets</td>
</tr>
<tr>
<td>Deferred outflows of resources</td>
</tr>
<tr>
<td>Long-Term Debt Outstanding</td>
</tr>
<tr>
<td>Other Liabilities</td>
</tr>
<tr>
<td>Total liabilities</td>
</tr>
<tr>
<td>Deferred inflows of resources</td>
</tr>
<tr>
<td>Net Position</td>
</tr>
<tr>
<td>Net investment in capital assets</td>
</tr>
<tr>
<td>Unrestricted</td>
</tr>
<tr>
<td>Total net position</td>
</tr>
</tbody>
</table>

By far, the largest portion of the Town’s net position (72%) reflects its investment in capital (e.g., land, construction in progress, buildings, sewer plant, sewer collection system, machinery and equipment, vehicles, furniture, and fixtures and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town’s investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The remaining balance of unrestricted net position may be used to meet the Town’s ongoing obligations to citizens and creditors.

**Governmental Activities.** Governmental activities increased the Town’s net position by $4,139,242 mainly due to better expected revenues from property taxes and expenses being lower than anticipated.

**Revenues.** Governmental activities revenues totaled $52,416,606 for the fiscal year. Property taxes are the largest revenue source for the Town and represent 88% of governmental revenues. Operating grants and contributions are the Town’s second largest revenue and account for 9% of governmental revenues.
Expenses. Governmental expenses totaled $48,277,364 for the fiscal year. Of the expenses, $36,221,941 or 75% is related to education. Public safety expenses amounted $3,228,429 or 7%. General government expenses amounted to $4,011,987 or 8% and highway and streets expenses were $2,259,779 or 5%.

Summary Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>Governmental Activities</th>
<th>Business-Type Activities</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program revenues:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charges for services</td>
<td>$1,389,984</td>
<td>$1,436,019</td>
<td>$402,752</td>
</tr>
<tr>
<td>Operating grants and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>contributions</td>
<td>4,720,743</td>
<td>4,136,754</td>
<td>-</td>
</tr>
<tr>
<td>Capital grants and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>contributions</td>
<td>85,933</td>
<td>790,408</td>
<td>-</td>
</tr>
<tr>
<td>General revenues</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>46,019,078</td>
<td>46,215,357</td>
<td>-</td>
</tr>
<tr>
<td>Grants and contributions</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>not restricted to specific purposes</td>
<td>38,028</td>
<td>43,246</td>
<td>-</td>
</tr>
<tr>
<td>Investment income</td>
<td>28,052</td>
<td>27,443</td>
<td>7</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>134,788</td>
<td>66,514</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>52,416,606</td>
<td>52,715,741</td>
<td>402,759</td>
</tr>
<tr>
<td>Program Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General government</td>
<td>4,011,987</td>
<td>4,705,089</td>
<td>-</td>
</tr>
<tr>
<td>Public safety</td>
<td>3,228,429</td>
<td>3,354,838</td>
<td>-</td>
</tr>
<tr>
<td>Highway and streets</td>
<td>1,592,510</td>
<td>2,440,040</td>
<td>-</td>
</tr>
<tr>
<td>Transfer station and</td>
<td>373,408</td>
<td>413,983</td>
<td>-</td>
</tr>
<tr>
<td>recycling</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health and social</td>
<td>159,177</td>
<td>163,226</td>
<td>-</td>
</tr>
<tr>
<td>services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>613,563</td>
<td>578,440</td>
<td>-</td>
</tr>
<tr>
<td>Parks and recreation</td>
<td>1,212,541</td>
<td>1,249,000</td>
<td>-</td>
</tr>
<tr>
<td>Education</td>
<td>36,531,377</td>
<td>37,271,718</td>
<td>-</td>
</tr>
<tr>
<td>Interest expense</td>
<td>554,372</td>
<td>283,301</td>
<td>-</td>
</tr>
<tr>
<td>Sewer department</td>
<td>-</td>
<td>-</td>
<td>770,814</td>
</tr>
<tr>
<td>**Total program</td>
<td>48,277,364</td>
<td>50,459,635</td>
<td>402,759</td>
</tr>
<tr>
<td>expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Changes in net position</td>
<td>4,139,242</td>
<td>2,256,106</td>
<td>(368,055)</td>
</tr>
<tr>
<td>Net Position, Beginning as Restated*</td>
<td>43,612,712</td>
<td>45,210,705</td>
<td>7,262,697</td>
</tr>
<tr>
<td>Net Position, Ending</td>
<td>$47,751,954</td>
<td>$47,466,811</td>
<td>$6,894,642</td>
</tr>
</tbody>
</table>

* See Note 1

Business-Type Activities. Business-type activities decreased the Town’s net position by $368,055. General revenues do not support the Town’s business-type activities; thus, revenues come from charges for services.

The Georgetown sewer expenses were $770,814, which was a 24% decrease from the prior year. This decrease was due to a one-time charge last year associated with the replacement of failed membranes.

Financial Analysis of the Town’s Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the Town’s governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the Town’s financing requirements. In particular, unreserved fund balance may serve as a useful measure of a Town’s net resources available for spending at the end of the fiscal year.
General Fund:
At year end, unassigned fund balance in the General Fund was as follows:

Unassigned fund balance, July 1, 2014 $5,587,046
Actual revenue greater than budgeted 649,103
Actual expenditures less than budgeted 694,219
Less supplemental appropriation (180,925)
Encumbrances (154,977)

Unassigned fund balance, June 30, 2015 $6,594,466

The supplemental appropriation approved at town meeting was used to fund highway department snow removal expenses, special legal expenses, and debt retirement.

General Fund actual expenditures came in 1.46% under budget due to responsible spending within Town departments. Additionally, actual revenues were 1.37% higher than budgeted primarily due to property tax collections and interest.

General Fund Budgetary Highlights
Actual revenue exceeded budget by approximately 1.37%. Property tax collections both current and prior, alone with associated interest, all exceeded the budgeted amounts.

Actual expenditures were 1.46% favorable to budget primarily due to controlling departmental spending and the transfer of a year-end Board of Education surplus. These factors helped mitigate the negative impact of severe winter weather and associated storm and snow removal costs.

Road reconstruction fund: The fund balance has decreased by approximately $867,000 which resulted from expenditures related to the road improvement projects.

Capital Projects- Schools: The fund balance decreased by approximately $298,000 which is a result of expenditures relating to capital improvements for the schools.

Capital Assets and Debt Administration
Capital Assets. The Town’s investment in capital assets for its governmental and business-type activities as of June 30, 2015 amounts to $69,103,873 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings, sewer plant, sewer collection system, machinery and equipment, vehicles, furniture and fixtures and infrastructure.

<table>
<thead>
<tr>
<th>Capital Assets (Net of Depreciation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governmental Activities</td>
</tr>
<tr>
<td>--</td>
</tr>
<tr>
<td>Land</td>
</tr>
<tr>
<td>Construction in Progress</td>
</tr>
<tr>
<td>Sewer Plant</td>
</tr>
<tr>
<td>Sewer Collection System</td>
</tr>
<tr>
<td>Machinery and Equipment</td>
</tr>
<tr>
<td>Infrastructure</td>
</tr>
<tr>
<td>Vehicles</td>
</tr>
<tr>
<td>Furniture and Fixtures</td>
</tr>
</tbody>
</table>

$69,103,873 | $68,119,617

Additional information on the Town’s capital assets can be found in Note 6 of this report.
**Long-Term Debt.** At the end of the current fiscal year, the Town had total debt outstanding of $13,758,032. The entire amount is backed by the full faith and credit of the Town.

<table>
<thead>
<tr>
<th>General Obligation Bonds and Notes</th>
<th>Governmental Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>General Obligation Bonds - Town Improvements</td>
<td>$9,685,539</td>
</tr>
<tr>
<td>General Obligation Bonds - School Improvements</td>
<td>4,030,000</td>
</tr>
<tr>
<td>Clean Water Fund Note</td>
<td>42,493</td>
</tr>
<tr>
<td></td>
<td>$13,758,032</td>
</tr>
</tbody>
</table>

The Town received an “AAA” credit rating from Standard & Poor’s for its general obligation debt.

State statutes limit the amount of general obligation debt a governmental entity may issue to seven times its tax collections including interest and lien fees and the tax relief for elderly freeze grant. The current debt limitation for the Town is $329,519,064 which is significantly in excess of the Town’s outstanding general obligation debt.

In addition to the above recorded amounts, the Town participates with the Town of Easton in providing a regional high school for students residing in each town. Accordingly, the outstanding debt and related interest expense of Regional School District No. 9 (the District) is shared by Easton and Redding based upon the respective number of students attending from each town. Total outstanding debt of the District at June 30, 2015, which matures through 2026, amounted to $13,965,000. The Town’s share of the debt was $7,555,065.

Additional information on the Town's long-term debt can be found in Note 9 of this report. The Town also has short-term debt in the form of BANS totaling $10,574,000, the detail of which can be found in Note 8.

**Economic Factors and Next Year’s Budget and Assumptions**

The unemployment rate for the Town was 4.5%, down from last year reported of 5.5%. The rate compares favorably with the state’s average rate of 6.2%.

The Governor of the State has declared that there will be no reduction in state aid.

These factors, along with declining school enrollment forecasts and continued expense management were considered in the preparation of the budget for 2015-16, that resulted in an increase of only .35% over the prior year budget.

**Requests for Information**

This financial report is designed to provide a general overview of the Town’s finances for all those with an interest in the Town’s finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town of Redding, Finance Department, P.O. Box 1028, Redding, Connecticut 06875.
## COMPARATIVE STATISTICS OVER FIVE YEARS

(for the fiscal year ended June 30)

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Budgeted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population</td>
<td>9148</td>
<td>9148</td>
<td>9148</td>
<td>9148</td>
<td>9148</td>
<td></td>
</tr>
<tr>
<td># of Registered Voters, Nov. 1 Prior Year</td>
<td>7057</td>
<td>6999</td>
<td>6886</td>
<td>6772</td>
<td>6772</td>
<td></td>
</tr>
<tr>
<td>Grand List, Oct. 1, Prior Year</td>
<td>1,990,241,898</td>
<td>1,995,568,915</td>
<td>1,627,088,324</td>
<td>1,628,497,125</td>
<td>1,631,649,246</td>
<td></td>
</tr>
<tr>
<td>Tax Rate, Mills</td>
<td>22.79</td>
<td>23.28</td>
<td>28.95</td>
<td>28.91</td>
<td>28.91</td>
<td></td>
</tr>
<tr>
<td>Property Tax Collectible</td>
<td>44,044,397</td>
<td>45,072,306</td>
<td>45,791,419</td>
<td>45,720,390</td>
<td>45,466,854</td>
<td></td>
</tr>
<tr>
<td>Property Tax Collections (Current Year)</td>
<td>43,119,722</td>
<td>44,324,390</td>
<td>45,142,235</td>
<td>45,147,782</td>
<td>45,012,185</td>
<td></td>
</tr>
<tr>
<td>Property Tax Unpaid (Current Year)</td>
<td>924,675</td>
<td>747,916</td>
<td>649,184</td>
<td>572,608</td>
<td>454,669</td>
<td></td>
</tr>
<tr>
<td>Percent of Levy Collected</td>
<td>97.9%</td>
<td>98.3%</td>
<td>98.6%</td>
<td>98.7%</td>
<td>99.0%</td>
<td></td>
</tr>
</tbody>
</table>

### REVENUES

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes</td>
<td>43,358,984</td>
<td>45,171,346</td>
<td>45,440,943</td>
<td>45,409,093</td>
<td>44,950,865</td>
</tr>
<tr>
<td>Interest and Lien Fees</td>
<td>189,005</td>
<td>530,143</td>
<td>235,280</td>
<td>289,169</td>
<td>186,412</td>
</tr>
<tr>
<td>State Grants for Education</td>
<td>711,234</td>
<td>685,216</td>
<td>683,816</td>
<td>705,255</td>
<td>688,192</td>
</tr>
<tr>
<td>Other State Grants</td>
<td>346,237</td>
<td>422,744</td>
<td>321,761</td>
<td>270,250</td>
<td>254,814</td>
</tr>
<tr>
<td>Town Revenue</td>
<td>1,340,966</td>
<td>1,303,255</td>
<td>1,371,444</td>
<td>1,419,657</td>
<td>1,375,569</td>
</tr>
<tr>
<td>Appropriation Fund Balance</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>340,150</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$45,946,426</strong></td>
<td><strong>$48,112,704</strong></td>
<td><strong>$48,053,244</strong></td>
<td><strong>$48,093,424</strong></td>
<td><strong>$47,796,002</strong></td>
</tr>
</tbody>
</table>

### EXPENDITURES

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General Government</td>
<td>2,399,132</td>
<td>2,836,403</td>
<td>2,947,729</td>
<td>2,997,270</td>
<td>3,139,855</td>
<td></td>
</tr>
<tr>
<td>Public Safety</td>
<td>2,061,545</td>
<td>2,185,631</td>
<td>2,265,353</td>
<td>2,310,599</td>
<td>2,404,333</td>
<td></td>
</tr>
<tr>
<td>Highway</td>
<td>1,526,766</td>
<td>1,347,481</td>
<td>1,484,230</td>
<td>1,497,304</td>
<td>1,418,948</td>
<td></td>
</tr>
<tr>
<td>Transfer Station &amp; Recycling</td>
<td>330,170</td>
<td>352,190</td>
<td>293,302</td>
<td>258,057</td>
<td>282,657</td>
<td></td>
</tr>
<tr>
<td>Conservation of Health</td>
<td>84,187</td>
<td>85,158</td>
<td>93,688</td>
<td>91,841</td>
<td>99,295</td>
<td></td>
</tr>
<tr>
<td>Social Services</td>
<td>16,608</td>
<td>22,003</td>
<td>21,312</td>
<td>20,998</td>
<td>21,024</td>
<td></td>
</tr>
<tr>
<td>Libraries</td>
<td>402,250</td>
<td>423,000</td>
<td>433,000</td>
<td>457,898</td>
<td>489,950</td>
<td></td>
</tr>
<tr>
<td>Park and Recreation</td>
<td>924,460</td>
<td>935,984</td>
<td>900,570</td>
<td>888,841</td>
<td>950,078</td>
<td></td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>2,418,832</td>
<td>2,557,585</td>
<td>2,727,287</td>
<td>2,745,402</td>
<td>3,040,400</td>
<td></td>
</tr>
<tr>
<td>Capital Nonrecurring Expenditures</td>
<td>6,964</td>
<td>7,037</td>
<td>4,844</td>
<td>4,272</td>
<td>6,000</td>
<td></td>
</tr>
<tr>
<td>Reserve Fund for Capital Nonrecurring</td>
<td>0</td>
<td>104,856</td>
<td>104,856</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Dog License Fund Subsidy</td>
<td>52,135</td>
<td>52,895</td>
<td>60,163</td>
<td>55,464</td>
<td>54,038</td>
<td></td>
</tr>
<tr>
<td>Retirement of Bonds &amp; Notes</td>
<td>1,547,153</td>
<td>1,548,105</td>
<td>1,449,076</td>
<td>1,662,566</td>
<td>1,781,543</td>
<td></td>
</tr>
<tr>
<td>Interest on Bonds &amp; Notes</td>
<td>717,676</td>
<td>650,603</td>
<td>600,097</td>
<td>615,151</td>
<td>472,297</td>
<td></td>
</tr>
<tr>
<td>Redding Board of Education</td>
<td>21,353,543</td>
<td>21,635,551</td>
<td>21,657,372</td>
<td>21,046,503</td>
<td>21,300,000</td>
<td></td>
</tr>
<tr>
<td>Regional School District #9</td>
<td>11,251,450</td>
<td>11,908,076</td>
<td>12,324,443</td>
<td>12,278,862</td>
<td>12,335,584</td>
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</tr>
<tr>
<td>Transfer to Fund Balance</td>
<td>547,856</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES &amp; TRANSFERS</strong></td>
<td><strong>$45,640,727</strong></td>
<td><strong>$46,652,558</strong></td>
<td><strong>$47,367,322</strong></td>
<td><strong>$46,931,028</strong></td>
<td><strong>$47,796,002</strong></td>
<td></td>
</tr>
</tbody>
</table>
ELECTED TOWN OFFICIALS
as of December 31, 2015

FIRST SELECTMAN
Julia C. Pemberton (D) ..................11/17/15-11/21/17

SELECTMEN
Leon J. Karvelis, Jr. (D) ...............11/17/15-11/21/17
Michael P. Thompson (R) .............11/17/15-11/21/17

TOWN CLERK
Michele R. Grande (D) .................01/04/16-01/01/18

TAX COLLECTOR
Patricia J. Moisio (R) ..................11/17/15-11/21/17

BOARD OF FINANCE
William E. Alvarez, Jr. (Ch) (R) ......11/22/11-11/21/17
Susan Clark (R) ..........................11/19/15-11/19/19
Joseph P. Dolan (R) ....................11/22/11-11/21/17
Margaret (Peg) O’Donnell (D).......11/17/15-11/23/21
Kimberly A. Yonkers (D) .............11/19/13-11/19/19

BOARD OF EDUCATION
Sara E. Sobel, Ch(D) .................11/19/13-11/21/17
Gwen Denny (D) ........................11/17/15-11/19/19
Allyson Florkowski (R) ...............11/19/13-11/21/17
Jess W. Gaspar (R) ....................11/19/13-11/21/17
Michael Hoffman (R) ................11/17/15-11/19/19
Melinda Irwin (D) ......................11/17/15-11/19/19
Edward Miller (D) .....................11/19/13-11/21/17

REGIONAL DISTRICT #9 BOARD OF
EDUCATION
J. Christopher Hocker (R) ............12/01/15-12/01/19
Mike D’Agostino (D) ...................12/01/15-12/01/19
Mark D. Lewis (D) ......................12/01/13-12/01/17
Walter King (R) ........................12/01/13-12/01/17

BOARD OF ASSESSMENT APPEALS
Greg E. Stackpole (R) Ch.............11/19/13-11/21/17
Margaret B. Esten (D) .................11/05/15-11/21/17
Frederick (Rick) V. Miller(R) .......11/17/15-11/19/19

JUSTICES OF THE PEACE
(term runs from 07/01/13 – 07/01/2017)

Teresa S. Beaumont (D) Richard J. Keim (U)
Henry W. Bielawa (R) Mary Dale Lancaster (U)
Peter A. Bonfanti (D) Patricia J. Moisio (R)
Dorothee H. Funk (R) Bridgette F. Murphy (U)
Joanne K. Galli (U) Tami G. O’Connor (R)
Colleen T. Joyce (U) Henry J. Polio (R)

Richard W. Reynolds (D)
Leif Ramstad Smith (G)
Stacey Illyn Spilka (D)
Nina L. Stietzel (D)
Thomas M. Sullivan (R)
Rory J. Thompson (U)

PLANNING COMMISSION
Diane F. Taylor (R) Ch. ...............11/17/15-11/19/19
James E. Bacon (R) ....................05/19/14-11/21/17
Anda E. Cumings (R) ..................06/06/14-11/14/17
Nancy King (D) ........................11/17/15-11/19/19
Toby S. Welles (D) .....................11/19/13-11/21/17

ZONING COMMISSION
Gerald L. Casiello (R) Ch. ............11/17/15-11/19/19
Amy L. Atamian (D) ...................01/13/14-11/21/17
Matthew Lecher (R) ....................11/17/15-11/19/19
Theodore S. Ogonek (R) ..............11/19/13-11/21/17
Paul Scholl (D) ........................11/17/15-11/19/19

ZONING BOARD OF APPEALS
Elizabeth F. Williams (Ch) (D) .......11/17/15-11/19/19
Robert Bruce Given (R) ...............11/17/15-11/19/19
Colleen A. Litof (R) ....................11/17/15-11/19/19
Henry J. Polio (R) ......................11/19/13-11/21/17
Scott Smith (D) ........................06/16/14-11/21/17

ZONING BOARD OF APPEALS ALTERNATES
Noel R. Cooke(R) .......................06/16/14-11/21/17
Trevor Ernst Furrer (R) ..............01/13/14-11/21/17
Heather L. Whaley (D) ...............06/16/14-11/21/17

CONSTABLES
Peter H. Bielawa (R) ..................11/17/15-11/21/17
Annet Bonfanti (D) .....................11/17/15-11/21/17
William R. Cook (R) ..................11/17/15-11/21/17
Charles P. Mullaney (D) ..............11/17/15-11/21/17
Jane M. Ross (D) ......................11/17/15-11/21/17
Leif R. Smith (G) ......................11/17/15-11/21/17

JUDGE OF PROBATE
Joseph A. Egan, Jr. (R) ...............01/07/15-01/09/19

REGISTRARS OF VOTERS
Joanne L. Perlman (D) .................01/07/15-01/04/17
Amy Alcott (R) .........................01/07/15-01/04/17
APPONITIED TOWN OFFICIALS

BOARD OF ASSESSMENT APPEALS
ALTERNATES
Elizabeth A. Furrer (R), Joanne L. Perlman (D),
one vacancy

BOARD OF ETHICS
Hank Bielawa (R) Ch., Daniel Barrett (D),
Joan DeSalvo (R), David Lewson (R). Alternate: vacancy

COMMISSION ON AGING
Elizabeth Wagner, Ch., Janet A. Cianci,
Samuel E. M. Crocker, Rosalind Kopfstein,
Janet P. Metzger, Lea Mintz, Henry J. Polio,
Hilda Rhodes, Jean L. Whitham.
Alternates: Ingrid Heller, two vacancies

CONSERVATION COMMISSION
David R. Pattee Ch.; Joseph W. Beres III,
Stuart H. Green, William Hill, Tina Miller,
Wallace G. Perlman, Susan Robinson

DEPUTY REGISTRARS OF VOTERS
Mary Beth Gilbert (D), Laura Hoeing (R)

PARK AND RECREATION COMMISSION
Kevin Jones Ch., Vanessa Alward, John Board,
Ronna Brier, Jan H. Dorenbosch, Caroline Hunter,
Scott R. Palmer, Lynn Valenti.

PLANNING COMMISSION ALTERNATES
Laura Hoeing (R), Michael A. Nostin, Jr. (R),
Regina O’Brien (D)

WATER POLLUTION CONTROL COMMISSION
Richard Regan, Ch., Amy L. Atamian, James E. Bacon,
Daniel Todd Eubanks, John Fisher, James A. Miller,
David R. Pattee

ZONING COMMISSION ALTERNATES
Gary Miyashiro (R), Steve Gagnon (R)

EMERGENCY MANAGEMENT
Co-Directors: Douglas Fuchs & Doug Hartline,
Stephen Schnell, Deputy

TREE WARDEN
James McNamara

DEPUTY TREE WARDEN
Sean McNamara

OPEN SPACE MANAGER
John McLeran

DIRECTOR OF HEALTH
Lawrence D. Leibowitz, M.D.

HOUSATONIC MENTAL HEALTH
REPRESENTATIVE
Gail Schiron

TOWN HISTORIANS
Kathleen Von Jena & Charlie Couch

TOWN OFFICES EMAIL ADDRESSES
Visit us on Facebook: townofreddingtct

ACCOUNTANT@townofreddingtct.org
ASSESSOR@townofreddingtct.org
BUILDING@townofreddingtct.org
CONSERVATION@townofreddingtct.org
DEERWARDEN@townofreddingtct.org
FINANCE@townofreddingtct.org
FIRSTSELECTMAN@townofreddingtct.org
HEALTH@townofreddingtct.org
HIGHWAY@townofreddingtct.org
LANDUSE@townofreddingtct.org
PARKREC@townofreddingtct.org
PLANNING@townofreddingtct.org
POLICE@townofreddingtct.org
POLICECHIEF@townofreddingtct.org
PROBATE@townofreddingtct.org
RECYCLE@townofreddingtct.org
REGISTRAR@townofreddingtct.org
SENIORS@townofreddingtct.org
SOCIALSERVICES@townofreddingtct.org
TAXCOLLECTOR@townofreddingtct.org
TOWNCLERK@townofreddingtct.org
TREASURER@townofreddingtct.org
ZONING@townofreddingtct.org
TOWN EMPLOYEES
as of December 15, 2015 (Non-elected)

TOWN OFFICE BUILDING
Exec. Asst. to First Selectman .. Alice Smith
Finance Director ................. Stephen Gniadek
Accountant ..................... Lori McHale
Accounting Clerk ............... Krista Gramer
Assessor ....................... John E. Ford, IV
Assistant Assessor ............. Faith Richmond
Assistant to Assessor P/T ....... Beverlee Brooks
Deputy Town Clerk ............. Kerry Miserendino
Asst. Town Clerk & Land Use Dept. P/T . Susan Henderson
Assistant Town Clerk, P/T ...... Tracie Bozzutti
Assistant Tax Collector .......... Meredith Petrone
Asst. for Tax Collector/WPCC Clerk . Katherine Stauffer
Health Officer .................. Doug Hartline
Zoning & Wetlands Enforcement Officer . Aimee Pardue
Asst./Secy, Health & Zoning, P/T . Jean Winters

BUILDING DEPARTMENT, ANNEX BUILDING
Building Official .................. Shaun Donnelly
Asst. Building Official .......... Mark Lubus
Admin.Asst./Secy, Building Department . Linda Kansao

OLD TOWN HOUSE BUILDING
Land Use Coordinator .......... Jo-an Brooks
Admin. Asst., Land Use Office .... Carol Keil

REDDING COMMUNITY CENTER
Senior Center
Human Services Director ......... Gail Schiron
Senior Center Coordinator ...... Marie Sibilio
Senior Center Program Coordinator . Ruth Moran
Senior Center Van Driver ........ Michael Licarie

Park & Recreation Dept.
Director, Park and Recreation ...... Robert Blick
Director of Recreational Programs . Laura Anderson
Admin. Asst. Park & Recreation .... Debbie Clark
Program Coordinator ............ Sarah Ewud-Kilburn
Director, Extended Day Programs . Mary Jo Dix

TOWN BUILDINGS & GROUNDS
Facilities Coordinator .......... William Roman
Custodian ..................... Benjamin Vega
Custodian ..................... Roosevelt Franklin
Custodian, P/T ................ Gary Furtak
Custodian, P/T ................ Enrique Jackson
Custodian, P/T ................ Jayson Kymer
Custodian, P/T ................ Diane Wiehe

DEPARTMENT OF PUBLIC WORKS
Director of Public Works ........ Jeffrey Hanson

Highway Department
Administrative Assistant ...... Peggy Palmer
Driver/Laborer .................. Dave Evans
Driver/Laborer .................. Stephen Maksel
Driver/Laborer .................. Nick Mazzo
Driver/Laborer .................. Francis (Jay) Oldham
Forman/Driver/Operator ......... Robert Paradise

Lead/Mechanic/Driver/Operator . Charles Quinn
Foreman/Driver/Operator ......... Edwin J. Read
Driver/Laborer .................. George Rudinas
Driver/Laborer .................. T. J. Sweeney
Driver/Laborer .................. Darren Southard
Driver/Laborer/Mechanic ........ William Whitman

Transfer Station/Recycling Center
Asst. Recycling Coordinator . . . Vacant
Yard Supervisor ................ Michael Vibbert
Primary Driver, P/T ............. John Russell

POLICE DEPARTMENT/COMM. CENTER
Chief .................................. Douglas Fuchs
Captain ......................... Mark O’Donnell
Sergeant ....................... Christopher McManus
Sergeant .......................... Pete Quinn
Sergeant ........................... Tim Succi
Detective ....................... Christina Dias
Officer ......................... Ryan Alcott
Officer ........................ Rachel Cardella
Officer ........................ Patrick Hamel
Officer ......................... Brandon Kaufman
Officer ......................... Michael Livingston
Officer ......................... Jenna Matthews
Officer ......................... Colin O’Connor
Officer ........................ Kimberly Peterson
Officer ........................ Anthony Signore
Officer & School Resource Officer . Chris Vadas
School Safety Officer, P/T ....... John Parisi
Animal Control Officer .......... Mike DeLuca
Communications Supervisor ...... Stephen Schnell
Dispatcher ................ Matt Eckert
Dispatcher ........................ Justin Lurix
Dispatcher ...................... Stephen Peterson
Dispatcher ...................... Michael Bowers
Dispatcher, P/T ............ Sheri Citrone

REDDING SCHOOLS
Superintendent of Schools ....... Thomas H. McMorran
Dir. of Finance & Operations ...... Margaret M. Sullivan
Asst Super. for Curr & Instr .......... Stephanie Pierson Ugel
JRMS Principal ................ Drew Martin
JRMS Assistant Principal ....... Darlene Wallin
RES Principal ..................... Carrie Wessman Huber
RES Assistant Principal .......... Christopher Basta
Dir. of Easton/Redding Special Services . Tracy Edwards
JBHS Asst. Superintendent & Head of School (Interim) . Gina Pin
JBHS Asst. Principal ............. Mary Ann Sheehy
JBHS Asst. Principal (Interim) ... Jennifer Desmarais
JBHS Admin. for Health, PE & Athletics .................. Michael Santageli
JBHS Director for Special Services . . Patti Roszko
JBHS Dean of Students & Director of Student Activities .... Dan Geraghty

**TELEPHONE DIRECTORY**

**Public Safety**

**FOR ALL EMERGENCIES, CALL 911**

<table>
<thead>
<tr>
<th>Police Department</th>
<th>96 Hill Road, Redding, CT 06896</th>
<th>Redding Ridge Fire #1 (routine)</th>
<th>203-938-2520</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police (routine)</td>
<td>203-938-3400</td>
<td>W. Redding Fire (routine)</td>
<td>203-938-2518</td>
</tr>
<tr>
<td>Animal Control Officer</td>
<td>203-938-3400</td>
<td>Georgetown Fire (routine)</td>
<td>203-544-8800</td>
</tr>
</tbody>
</table>

**Schools**

<table>
<thead>
<tr>
<th>Redding Elementary School</th>
<th>33 Lonetown Road (Rte.107)</th>
<th>203-938-2519</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Read Middle School</td>
<td>486 Redding Road (Rte. 53)</td>
<td>203-938-2533</td>
</tr>
<tr>
<td>Joel Barlow High School</td>
<td>100 Black Rock Tpke (Rte. 58)</td>
<td>203-938-2508</td>
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</table>

**Superintendent, Central Office**

| 654 Morehouse Rd., Easton, CT 06612 | 203-261-2513 |

<table>
<thead>
<tr>
<th>State Officials</th>
<th>Governor Dannel P. Malloy ................. 860-566-4840</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Sen. District #26</td>
<td>Toni Boucher .................. 800-842-1421</td>
</tr>
<tr>
<td>St. Rep. District #2, Dan Carter .......... 800-842-1423</td>
<td></td>
</tr>
<tr>
<td>St. Rep. District #155, John Shaban .... 800-842-1423</td>
<td></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>U. S. Officials</th>
<th>Congressman 4&lt;sup&gt;th&lt;/sup&gt; District Jim Himes........ 203-225-5541</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senator Christopher Murphy .................. 202-224-4041</td>
<td></td>
</tr>
<tr>
<td>Senator Richard Blumenthal .................. 202-224-2823</td>
<td></td>
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</tbody>
</table>

**TOWN OFFICES**

<table>
<thead>
<tr>
<th>Town Hall, 100 Hill Road, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assessor</strong></td>
</tr>
<tr>
<td><strong>Finance</strong></td>
</tr>
<tr>
<td><strong>Health</strong></td>
</tr>
<tr>
<td>** Registrars of Voters**</td>
</tr>
<tr>
<td><strong>Selectmen’s Office</strong></td>
</tr>
<tr>
<td><strong>Tax Collector</strong></td>
</tr>
<tr>
<td><strong>Town Clerk</strong></td>
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<tr>
<td><strong>Treasurer</strong></td>
</tr>
<tr>
<td><strong>Zoning</strong></td>
</tr>
</tbody>
</table>

| Building | Mon-Thurs. 7:00 am-5:30 pm, (closed 12 -1 pm) Fri-closed | 203-938-2558 |
|----------|------------------------------------------------------|
| Permits issued: | 7:30 am-11:00 am |

<table>
<thead>
<tr>
<th>OLD TOWN HOUSE, 23 Cross Highway, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Land Use Office</strong></td>
</tr>
<tr>
<td><strong>Planning Commission &amp; Conservation/Inland Wetland Commission</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>COMMUNITY CENTER, 37 Lonetown Road, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Human Services</strong></td>
</tr>
<tr>
<td><strong>Heritage Center</strong></td>
</tr>
<tr>
<td><strong>Park &amp; Recreation</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HIGHWAY GARAGE, 28 Great Oak Lane, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Highway Department</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POLICE DEPARTMENT, 96 Hill Road, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>24 hours</strong></td>
</tr>
<tr>
<td><strong>Animal Control</strong></td>
</tr>
<tr>
<td><strong>W. Redding Train Parking Permits</strong></td>
</tr>
<tr>
<td><strong>Or email:</strong> parking <a href="mailto:authority@reddingpolice-ct.us">authority@reddingpolice-ct.us</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RECYCLING CENTER, 84 Hopewell Woods Road, Redding, CT 06896</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Transfer &amp; Recycling</strong></td>
</tr>
</tbody>
</table>