**Inclusion statement**

Redding Park and Recreation programs are inclusive of all who wish to participate. We do not discriminate on the basis of race, color, national origin, gender, religion, age or disability in provision of programs and services. Individuals with disabilities are encouraged to register for activities.

The Redding Parks & Recreation Department is complying with the Americans with Disabilities Act, Public Law 101-336. The law addresses issues of accessibility of facilities and programs. Reasonable program accommodations will be made on a case by case basis to allow people with disabilities to both participate in, and benefit from our programs.

The ADA does not require the Town of Redding to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

If you need an accommodation, please contact us well in advance so that we can begin the process of making our programs available to all.