



**TOWN OF REDDING**  
**P.O. Box 1028**  
**100 Hill Road**  
**Redding, CT 06875**

**JOB DESCRIPTION**  
**Driver/Laborer – Highway Department**

**Job Responsibilities:** Repair, maintenance, and construction of town roads including but not limited to:

Pothole patching, Tree work, Drainage installation and repair, Guardrail repair, Vegetation control, and Plow and Treat roads in winter

Operate the following equipment

- 10 and 6 Wheel Dump trucks and plow attachment
- Front end loader
- Backhoe
- Bucket Truck
- Street Sweeper
- Boom Mowing Tractor

Minor maintenance and care of above vehicles

Work effectively and courteously with the public

Provide assistance to other Town agencies

Observe OSHA safety standards and practices

Emergency On-Call 24/7

**Qualifications:** Must possess and maintain Current Medical Card and CDL Class B License with Air Brake and Tanker endorsement

Perform physical labor, lifting, bending, squatting, and climbing.  
Work in extreme weather conditions

Operate power hand tools, small power equipment, light machinery, chainsaw, snow plow and blower, backpack blowers, lawn mowers, skid steer, and town vehicles.

**Work Schedule:** December 1 – March 31: Monday – Friday 8 hours per day  
April 1 – November 30: Monday – Thursday 10 hours per day

**Salary:** \$ 30.63/hour effective July 1, 2023 per UPSEU contract dated July 1, 2023– June 30, 2027

**Benefits:** Include Medical, Dental, and Life Insurance, Short Term and Long-Term Disability, Pension Plan, Vacation, Holiday, Sick, and Personal days.

Interested parties should fill out an application and deliver in person or via mail to:

Highway Dept  
Attn: James Gracy  
Town of Redding  
28 Great Oak Lane  
Redding, CT 06896

or via email to: [jgracy@townofreddingct.org](mailto:jgracy@townofreddingct.org)

The Town of Redding provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need accommodation in the application process, please contact the Human Resources Department.

The Town of Redding is AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER