

REDDING BOARD OF EDUCATION REGULAR MEETING

April 2, 2024 – 7:00 p.m.

Minutes

John Read Middle School Community Room

On YouTube:

https://www.youtube.com/channel/UCSJhKa9oQfe3lydov_I-EvA

ATTENDANCE

Board members: Worosz, Sadana (remote), Guarriere, Belfatto, Bendish, Fine, Pepe

Administration: McKinnon, Pierson Ugol, Scrofani, D’Agostino

Others: 1 member of the public and the recording secretary

CALL TO ORDER

L. Worosz called the meeting to order at 7:01 p.m.

CONSENT AGENDA - APPROVAL OF MINUTES OF THE MARCH 5, 2024 REDDING BOE
REGULAR MEETING

Motion: Move that the Redding Board of Education approve the Minutes of the March 5, 2024, Regular meeting, with the following revision: on page 2 it should read "respectively," and not "respectfully." (Belfatto, Pepe). Approved. Unanimous.

PUBLIC COMMENT

None.

BOARD MEMBER COMMENT

L. Worosz said that the Redding Board of Finance had approved the District's operating budget, and that they were now waiting on approval of the District's capital budget.

ADMINISTRATIVE REPORTS

Superintendent of School's, Dr. Jason McKinnon, said that the schools' administrators were not able to attend tonight's meeting.

Assistant Superintendent of Schools, Dr. Stephanie Pierson Ugol, reported on the ER9 teacher evaluation update by saying that the new guidelines from the State of Connecticut give greater flexibility to the District in formulating their own evaluation plan. She said that ER9 began this work during the 2022-2023 school year within the Professional Development and Evaluation Committee and that this group's evaluation pilot was used during the 2023-2024 school year. Dr. Pierson Ugol said that this work has continued and the evaluation plan will be refined and a draft evaluation plan will be implemented for the 2024-2025 school year.

Director of Finance, Operations & Technology, Sara Scrofani, reported that there was a slight uptick in claims on the December and January health claims report, but overall, it is on track for where she projected it to be. She said that the Budget Object Summary was also where she anticipated it to be at this time. S. Scrofani said that she always watches the encumbered and unexpended lines very carefully, and that at the May meeting she will have a better idea of what the year-end will be. Dr. McKinnon said that at the May meeting we will have greater visibility of the year-end, and that at that time we can start to make plans for the end of the year.

BOARD COMMITTEE REPORTS

None.

DISCUSSION AND POSSIBLE ACTION: INCREASING EDUCATOR DIVERSITY PLAN

Dr. McKinnon explained that the Increasing Educator Diversity Plan is Public Act 23-167, passed by the CT State Legislature, and that the District is required to submit a plan now. He shared the plan with Redding Board of Education members for their review and input. Dr. Pierson Ugol said main plan components are goals, oversight, strategies, resources, and risks/mitigation.

Motion: Move that the Redding Board of Education approve the Increasing Educator Diversity Plan in accordance with Public Act 23-167 and grant authorization to the Superintendent to make necessary revisions and resubmit to the State Department of Education if needed. (Guarniere, Belfatto). Approved. Unanimous.

DISCUSSION AND POSSIBLE ACTION: RECOMMENDATIONS FROM SUPERINTENDENT FOR NON-RENEWALS

Dr. McKinnon explained that this Motion was simply procedural and is regarding two short-term contracts for substitute positions during the 2023-2024 school year.

Motion: Move that the Redding Board of Education not renew the contracts of Lori Hafkelmeyer and Abigail Scott for the following year upon the expiration at the end of the 2023-2024 school year, and that the Superintendent of Schools is directed to advise such person (s) in writing of this action. (Belfatto, Pepe). Approved. Unanimous.

ADJOURNMENT

Motion: Move that the Redding Board of Education Regular meeting be adjourned. (Belfatto, Pepe). Approved. Unanimous.

The meeting was adjourned at 7:39 p.m.

Submitted by Amanda Guarniere
Secretary, Redding Board of Education

Recorded by,
Sarah Ota